

## Job Description and Application Process

Name of the Post: Senior Project Engineer

Grade: Senior 1 (Industry Technical)

Salary Range: €45,000 to €60,000 (Depending on experience/qualifications)

*\*The starting salary for this scale range is between €45k-€51.750 based on the assessment of experience.*

Reporting to: Technical Director

Employment: Full time

### About

The **Cyprus Hydrocarbons Company (CHC)** is the National Oil & Gas Company of Cyprus, established in March 2014. CHC is accountable for the commercial management of the ownership rights of the Republic of Cyprus (RoC) deriving from the Production Sharing Contracts (PSC's) that the RoC has entered into with Licensees in the Exclusive Economic Zone (EEZ) of the RoC. CHC may also, under the guidelines issued by the Council of Ministers, participate with an ownership interest in potential LNG infrastructure and in upstream natural gas transmission pipelines owned or acquired by the RoC. The operations of CHC may also expand to include owning participating interests, asset management, and performing hydrocarbons exploration and exploitation operations.

CHC additionally supports the Ministry of Energy, Commerce and Industry (MECI) with

- Negotiations with potential Contractors for the conclusion of PSCs
- Assessments of the RoC EEZ hydrocarbon resource potential and materiality established from exploration seismic and drilling activities. Undertaking economic analysis to evaluate commerciality of hydrocarbon discoveries in the RoC EEZ.
- Lifecycle maturation evaluation and assurance of key Front-End deliverables provided by the Contractors in the PSCs, leading to Declarations of Commerciality, Concept Selection and Final Investment Decisions. Providing rigorous risk assessment for full lifecycle Major CAPEX Project delivery
- CHC is also increasingly involved in energy transition activity through evaluation of commerciality of offshore renewable energy sources, Hydrogen, CO2 transport and geological storage potential.

### The Team

We are a small, highly motivated team, united by a common purpose. CHC's vision is the

*"Optimum exploitation of hydrocarbons reserves, and offshore renewable energy sources present in the Exclusive Economic Zone of the Republic of Cyprus in order to maximize the benefits to the Cypriot Society and for future generations."*

We are currently undergoing a very exciting phase in the ongoing Cyprus Energy Transition journey, and our dedicated team is collaborating with industry-leading organizations to tackle some of the industry's most formidable challenges. When you join us, you become part of a culture that is not only committed and dynamic but also characterized by creativity, critical thinking, collaboration, and a strong focus on performance.

We believe that being a part of our team means engaging in work that will both challenge, inspire, professionally reward, and, most importantly, offer a unique opportunity to make a genuinely positive impact. In addition to gaining rare exposure to key industry thinking and practices, including at senior industry level, our team places a significant emphasis on continuous learning, fostering both informal and formal learning opportunities through various energizing means.

Whether you are a local talent committed to the mission or an international professional eager to contribute, we welcome diverse individuals at all career stages—from graduates to seasoned industry professionals across a broad spectrum of fields. If you share our dedication to this mission, we invite you to join us on this exciting journey.

## Position Purpose

Under the supervision of the Technical Director the Senior Project Engineer will be expected to support all project development activities to projects as assigned. He/she will be participating in the communication, monitoring and supporting of issues pertaining to project appraisal, development and execution. The position will also provide engagement to CHC activities in other areas as needed.

## Key Responsibilities

The successful candidate will be part of the established Technical Group responsible for the following.

- Contribute to engineering deliverables for work packages and procedures as assigned.
- Support to engineering studies and cost estimates for work packages.
- Support delivery and comment on Operators' technical deliverables.
- Provide engineering support from design through to offshore/onshore execution.
- Onsite representation of CHC onshore or offshore to ensure work scopes are performed to an acceptable standard.
- Contribute to the development of quality control/assurance policies and governing technical performance documents of CHC, working with third party verification organisations.
- Participate in providing technical and operational support for Operators' as/when required.
- Contribute to budget expenditure and commitments as assigned.
- Participate in Risk Management activities as part of development of work packages assigned.

The successful candidate will be expected to act as an individual contributor and team player delivering high quality work for the team.

## Candidate Requirements

### a. Qualifications and Professional experience

- Bachelor's degree in relevant Science or Engineering in a Discipline with exposure to civil, mechanical, chemical, mining, structural, electrical, marine, naval architecture and subsea engineering.
- Minimum of 6 years of relevant professional experience In the Oil and Gas Industry with responsibilities directly relevant to the post.

### b. Language skills, Computer skills and Social skills:

- Fluent in English, both written and spoken.
- Strong interpersonal skills, well organized and delivery-minded.
- Excellent presentation skills.
- Excellent communication skills.
- Ability to work effectively with a multi-disciplinary team
- Ability to work to deadlines and under pressure

## What We Offer

- Base Salary - starting from EUR €45,000 to €60,000 (subject to experience)  
*\*The starting salary for this scale range is between €45k-€51.750 based on the assessment of experience.*
- Pension Plan
- Continuous professional development and unique career growth for all our team be they interns, or our core early to late career professionals – via leading international institutions dedicated to providing upto date discipline specialism or leadership training required by CHC.

- The unique opportunity to apply your creativity and talents in a unique work environment that spans the hydrocarbon maturation cycle end to end, with the potential for both broad and deep exposure to a senior level. Our company is growing fast and has a very diverse portfolio of projects
- A great place to work.

## Application Process

For applications to be valid, candidates must submit:

1. A recent CV.
2. Personal statement approximately a single page (800 words).
3. Copies of educational and professional qualifications.
4. Provide contact details of two referees.
5. Completed and signed application form (Please visit our [website](#) to download the relevant application form).

**The application will not be considered as valid if the dossier sent is incomplete.**

Applications should be in English and should be sent by email to [HR@chc.com.cy](mailto:HR@chc.com.cy) with the subject “CHC-2026-6-Senior Project Engineer”.

Failure to comply with the job specification requirements and the application process as described above will result in a disqualification of the applicant concerned and will not be notified further by CHC.

Only applicants selected for interview will be notified.

## Closing Date

Applications must be sent no later than **28 October 2026**. Applications are dealt with the strictest confidentiality.

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|--------------|------------------------------------|
| Lefkosia     | 29/09/2026                         |
| File number: | CHC-2026-6-Senior Project Engineer |