



## HEALTH-SAFETY-ENVIRONMENT POLICY

Safety is a core value for CHC and as such it remains CHC's first priority and a key element of all CHC's activities.

CHC is committed to ensure occupational health, operational safety, environmental protection and community goodwill in order to achieve the sustainable development of hydrocarbon resources offshore Cyprus. For this purpose, the Occupational Health and Safety Management System has been established and the CHC Health, Safety and Environmental Protection Strategy has been initiated.

CHC views these commitments as an integral part of our day-to-day activities. Everyone, at all levels of the company, is actively responsible for their own safety on and off the job and are bound to act having in mind the protection of the public health and the environment.

CHC actively support safety of all employees. Where employees are required to travel to high risk countries or to participate in high risk activities, CHC will make available all necessary resources to ensure the appropriate risk mitigation measures are in place.

Safety can be better achieved through:

- Establishment of safety culture
- Conduct of risk assessments and proper training
- Compliance with safety procedures, including emergency procedures
- Clear communication of company's expectations for all employees & contractors

It is incumbent on each member of our company to accept the target of maintaining an accident-free and healthy environment. It is our proactive safety attitude, our knowledge and compliance with safe practices, and our positive actions which will ensure that we will deliver a safe and healthy company environment and promote the sustainable development of hydrocarbon resources offshore Cyprus.

A handwritten signature in blue ink, appearing to read 'Diogenes Angelidis', is written over a light blue horizontal line.

Diogenes Angelidis  
Director General  
September 2025